

**WDHN**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2016 - November 30, 2017**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Media Manager	1-5, 7, 9, 11-12	12
IT/Maintenance engineer	1-5, 7, 9, 11-12	7
Meteorologist	1-5, 7, 9, 11-12	7
MultiMedia Journalist/Reporter	1-5, 7, 9-12	7
MultiMedia Journalist/Reporter	1-5, 7, 9-12	5
MultiMedia Journalist/Reporter	1-5, 7, 9-12	12
MultiMedia Journalist/Reporter	1-5, 7, 9-12	12
News/Production Assistant	1-5, 7-12	12
Digital Media Manager	1-12	7

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alabama Broadcasters Association 2180 Parkway Lake Drive Hoover, Alabama 35244 Phone : 205-982-5001 Email : lrice@al-ba.com Fax : 1-205-982-0015 Lesa Rice	N	1
2	Alabama Career Center 787 Ross Clark Circle Dothan, Alabama 36303 Phone : 334-792-2121 Email : mary.grimmer@alcc.alabama.gov Fax : 1-334-792-2124 Mary Grimmer	N	0
3	Alabama State University 915 S. Jackson Street Montgomery, Alabama 36104 Phone : 334-229-4100 Email : careerservices@alasu.edu Fax : 1-334-229-4485 Jeremy Hodge	N	1
4	Alfred Saliba Family Center 301 W. Lafayette Street Dothan, Alabama 36301 Phone : 334-712-0090 Email : dgeiger@salibacenter.org Debbie Geiger	N	0
5	Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Job Listings Manual Posting	N	6
6	Enterprise Chamber Of Commerce P.O. Box 310577 553 Glover Avenue Enterprise, Alabama 36331 Phone : 334-347-0581 Email : info@enterprisealabama.com Christina Quinones	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	9
8	The Dothan Eagle 246 N. Oates Street Dothan, Alabama 36303 Phone : 334-702-2613 Kimberly Hewett Manual Posting	N	0
9	Troy University (TSUD) University Avenue Troy, Alabama 36082 Job Listings Manual Posting	N	0
10	Troy University-Dothan 500 University Drive Dothan, Alabama 36303 Phone : 334-983-6556 Email : jkrist@troy.edu Joann Krist	N	0
11	Wallace College 1141 Wallace Drive Dothan, Alabama 36303 Phone : 334-983-3521 Email : adunlap@wallace.edu Amber Dunlap	N	0
12	www.dothanfirst.com 5274 E. State Hwy 52 Webb, Alabama 36376 Phone : 334-793-1818 Job Listings Manual Posting	N	9
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>26</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	11/27/2017	Participation in scholarship programs	This station sponsors an internship program providing students with hands-on supervised experience in broadcast industry operations across all functional areas and not subject to any payments or benefits by the company. During this reporting period, the station hosted 3 interns all from Troy University.	3		1.00
2	11/27/2017	Participation in Job Fairs	This station participated in one virtual job fair during this reporting period. Job fair was on April 19, 2017 at Troy State University in Troy, AL.	1	Promotions Coordinator	0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>1.25</b>